

## Planning Values for Employee Benefits

Retirement	26.39%
Retiree Health	6.65%
FICA - SSI	6.20%
FICA - Medicare	1.45%
Assessed Fringe Benefit	3.95%
Payroll Accrual	0.40%
	45.04%

### Health Care Plans

Anchor	Family	Individual
Medical	20,101	7,170
Dental	994	384
Vision	158	57
	21,253	7,611

### Sample Employee Cost

	Salary	Benefits	
Employee 1 - Single	50,000	30,131	80,131
Employee 2 - Married	50,000	43,773	93,773